

TREATY OF WAITANGI POLICY

RATIONALE

The Treaty of Waitangi / Te Tiriti o Waitangi is an important document to the heritage NZ. It provides a framework for relationships today and in the future. We accept our responsibility to fulfil the intent of the Treaty, with reference to The Education and Training Act 2020.

EQUITY

Equity involves creating meaningful relationships with our partners (NZQA, Waka Kotahi, Te Pūkenga, Ohu Ahumahi WDC) to ensure both Māori and non-Māori are working collaboratively together to improve learning outcomes and have voice, choice, and the power to act. We aspire to mutually beneficial goals.

At TR Driver Training this includes -

- Recognising Māori as tangata whenua, the indigenous people of Aotearoa, New Zealand
- Promoting Māori perspective and voice in our courses, facilities, meetings, team, and management
- Engaging with Māori in the decision making, planning and development of our course content and planning
- Providing equal opportunities to all learners and team.

PARTICIPATION

Participation emphasises positive Māori involvement in all levels of education. Māori have the same rights and opportunities as non-Māori, and educational barriers and inequalities are removed to ensure equitable educational outcomes.

At TR Driver Training this means -

- Foster and promote awareness of the bicultural heritage of Aotearoa New Zealand
- Respecting the aspirations of Māori whanau
- Providing our team with opportunities for professional development in te reo Māori me ōna tikanga (Māori language and culture).